

REDEEMER LUTHERAN CHURCH, ELCA

The Ringer

Volume 14 Issue 3

March 2019 Newsletter



Psalm 39 New Revised Standard Version (NRSV)

To the leader: to Jeduthan. A Psalm of David.

- ¹ I said, "I will guard my ways
that I may not sin with my tongue;
I will keep a muzzle on my mouth
as long as the wicked are in my presence."
² I was silent and still;
I held my peace to no avail;
my distress grew worse,
³ my heart became hot within me.
While I mused, the fire burned;
then I spoke with my tongue:
⁴ "LORD, let me know my end,
and what is the measure of my days;
let me know how fleeting my life is.
⁵ You have made my days a few handbreadths,
and my lifetime is as nothing in your sight.
Surely everyone stands as a mere breath. *Selah*
⁶ Surely everyone goes about like a shadow.
Surely for nothing they are in turmoil;
they heap up, and do not know who will gather.
⁷ "And now, O Lord, what do I wait for?
My hope is in you.
⁸ Deliver me from all my transgressions.
Do not make me the scorn of the fool.
⁹ I am silent; I do not open my mouth,
for it is you who have done it.
¹⁰ Remove your stroke from me;
I am worn down by the blows^[a] of your hand.
¹¹ "You chastise mortals
in punishment for sin,
consuming like a moth what is dear to them;
surely everyone is a mere breath. *Selah*
¹² "Hear my prayer, O LORD,
and give ear to my cry;
do not hold your peace at my tears.
For I am your passing guest,
an alien, like all my forebears.
¹³ Turn your gaze away from me, that I may smile again,
before I depart and am no more."

We will soon be entering Lent. Some say it is too gloomy but as Lutheran Christians we know we must struggle with our sinful nature...We also know that God does not turn the gaze from us. God reveals the divine love to us in Jesus who looks us square in the face, see us, and has mercy for us. As we walk the journey of Lent we also know that Jesus walks with us and for us. I pray that the season also opens our eyes to the other passing guests, the aliens who feel the breath of mortality upon their necks. We are a people filled with hope in Christ, as our eyes are opened to our neighbor may we learn this Lenten season how to better share that hope.

**In Christ,
Pastor David**

Council Highlights

Council Highlights – February 7, 2019

1. Looking ahead for Lent and Easter Services. Ash and Dash on Ash Wednesday March 6, 2019 at 7:00-9:30am and 2:00-3:00 pm. A 30 minute Ash Wednesday service at noon and regular 7:00 pm service in the evening. Other Lenten services at 6:15 pm. Easter Sunrise service on April 21st at 6:30 am. Easter Sunday services at regular time of 8:00 am and 10:30 am. Youth breakfast brunch in between services.

2. Fifth Sunday services on March 31st and June 30th. Both services at 9:30.

3. Good financial position for the beginning of the year.

4. The council retreat focused on Mission statement vs. Vision statement. At the council meeting we reflected on What/who we are and What/who do we want to be?

Next council meeting will be March, 14, 2019 at 6:00 pm.

Council Meeting Minutes are available to read on the Council Bulletin Board and in the office.

Council Meetings are the 2nd Thursday of the month



Budget Information

Treasurers Report- January 2019

Total Income - \$88,103.35
Budget Income - \$285,000
Total Expenses- \$28,060
Budgeted Expenses- 297,470



For Your Information

Needs of the Month

The needs of the Salina Rescue Mission for March 2018 include:



Alcohol Free Cold/Flu Medication
Allergy Medication
Antacid Tablets
Ibuprofen
Disposable Razors & Shaving Cream
Free & Clear Laundry Detergent
Toilet Paper & Kleenex Tissues'
Ear plugs
Pillow Cases
Dental floss & Toothpaste
Combs
Cotton Swabs
Medicated Lip Balm
Ziploc Baggies: Sandwich ^ Gallon Sizes
Depends Adult Male Size XL

This helps to feed and care for the hungry and homeless, it also stretches our general fund dollars. Please help; donations can be dropped off anytime at the Salina Rescue Mission at 1716 Summers Road in Salina, or call us at 785-823-2610



For more information go on-line to
www.salinarescuemission.com

Thanks to all who attended the Creation Care forum on February 10! Noni Strand gave an engaging presentation and led a discussion about ways our church can do more Earth Stewardship. Redeemer has had members interested in "being green" for several years, but we got a new impetus in the summer of 2018, when our Synod Assembly passed a resolution to encourage all ELCA congregations to step up our Creation Care.

Things Redeemer has already accomplished:

- "Pocket" prairie garden with native plants (to the right of main entry doors)
- Mason bee nest making activity, Earth Day 2018
- Using washable dishes for meals and snacks at church
- Recycling

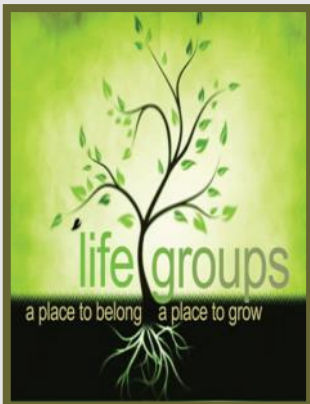
One goal we have for 2019 is to add more recyclables to our list (see elsewhere in this newsletter) Earth Day is coming up next month, so keep an eye out for more Caring for



Redeemer News

The church office asks that you have patience with the administration of Partners in Ministry assignments as it requires a great deal of focus and time to accomplish. Thank you!

Young Members will meet Saturday, March 30 at 6 p.m. at the Callahan's home, 2535 Ridgehill Drive. The Callahans will supply tacos. Kids are welcome!



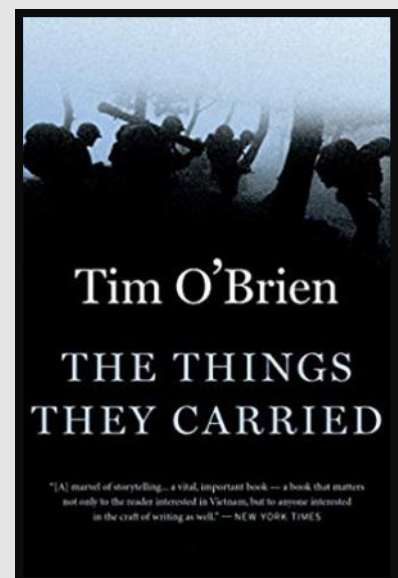
Thursday, March 7th at 1:00 p.m. in the Magnolia Room we will continue our discussion on discovering our spiritual gifts and applying them in our lives and ministries.

Thursday, March 14th at 1:00 p.m. begins our Lenten Series on the many aspects and ways to pray. We will also be praying for those on our prayer list and other joys and concerns. **This series will continue every Thursday from March 14th through April 25th.** Contact Anna Prockish 785-212-0685 or 785-404-2487 for



March 19
The Things They Carried
 by Tim O'Brien
 Host & Leader: Carol Kuhlman
 135 South Nelson Road
 Phone 785-577-2365

Pageturners meets
 the 3rd Tuesday of
 the Month at 4:00.



Wednesday Night Ministry

Have a busy week?

**We are open late on Wednesday
and you can leave the cooking to us.**

Wednesday night at Redeemer is a rewarding and relaxing time for everyone. Come and join us for all or part of the evening activities.

Childcare is provided free of charge starting at 6:00.



5:30 - Weekly Meal

The evening begins with a light Supper, prepared and served by Redeemer volunteers, in the fellowship hall. The meal is free, but donations are accepted.



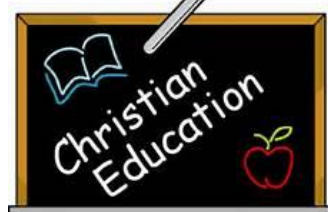
6:00 - Godly Play for children age 3 through 3rd grade

What is Godly Play? A child-honoring way of entering into and experiencing the biblical story. We use manipulative story characters and imagination to experience the biblical story through narrative story, parables, liturgical actions and silence. Children are not told what to believe but are exposed to the story experience. Through this open-ended approach we hear the deepest invitation to come play with God.



6:15 - Worship—An informal Communion worship service is held every week.

Call for
a ride!



After Worship stay for more learning

4th-6th Grade class with Debbie Beckman

7th & 8th Grade confirmation with Pastor

High School with Sheila Alstatt

Adults

Free Child Care
For Little Ones!



7:15

Reminders

Please notify the church office when you:

- ♦ Change your address
- ♦ Change your phone number
- ♦ Change your email address
- ♦ Have children who are students attending school away from home or are living at a different address



Recycling Resources

Central Kansas Salvage - 2303 E Old Hwy 40, 8-5 M-F

Aluminum cans, brass, copper, tin, aluminum, iron, appliances and hot water tanks. Will purchase and pick up cars and trucks.

Salina Household Hazardous Waste – 315 E Elm, 7:30 am – 7 pm Thursdays, 8-noon 1st Saturday of each month

Household cleaners, pesticides, herbicides, antifreeze, engine & transmission oil, brake fluid, paint and paint products, rechargeable, lithium and button-cell batteries, fluorescent tubes, CFL lights, and propane tanks 2.5 lbs. and less

Salina Drive-thru Recycling Center - 125 W North, 8:30am – 6pm Wed – Sat

Aluminum and steel (tin) beverage & food cans, cardboard & pasteboard (flattened), all colors of glass food & beverage jars and bottles, magazines, catalogs, junk mail, office paper, books, newspapers (including inserts), plastic beverage, food and soup containers (No. 1-7)

Kanza Organics – 4860 W Crawford, 8-5:30 M-F, 9-2 Sat.

All forms of yard waste except root balls

DAV Thrift Store – 901 W Crawford, 9-4 M-Sat.

Clothing, dishes & kitchen items, furniture, bicycles, games, craft supplies, appliances, toys bedding curtains, books, sports equipment and tools

Goodwill Industries – 2640 S Planet, 9-8 M-Sat, 1-6 Sun.

Clothing, furniture, lamps, shoes, toys dishes, books, kitchen items bedding curtains, towels, small appliances, tools, craft items, eyeglasses & sunglasses, wigs, mirrors and jewelry

Salina Iron & Metal – 312 N 5th, 8-5 M-F

Aluminum cans, copper, brass, aluminum, auto batteries, radiators, appliances, farm scrap, industrial scrap, scrap automobiles, tin and cardboard

Salina Parks and Forestry – 730 Oakdale, 826-7275

Used natural Christmas trees from mid-December to the end of January (call for locations)

Salina Waste Systems – 1848 Summers, 7:30-4:30 M-F

Commercial cardboard recycling

Salvation Army Thrift Store – 157 S 5th, 9-5 M-Sat.

Clothing, pictures, kitchen items, towels, toys, books, records, sewing materials, furniture, bedding, jewelry and misc. items.

Walmart Tire & Lube Express – 2900 S 9th, 7am – 8 pm M-Sat & 8-7 Sun.

Automotive batteries and up to 5 gallons of used motor oil, transmission oil and hydraulic fluid per household per month

Salina Food Bank –

Reusable food containers, plastic bags, boxes



Lectionary for Sundays in March

March 3 — Transfiguration of Our Lord

[Exodus 34:29-35](#)

[Psalm 99:9](#)

[2 Corinthians 3:12-4:2](#)

[Luke 9:28-36](#)

²⁸Now about eight days after these sayings Jesus took with him Peter and John and James, and went up on the mountain to pray. ²⁹And while he was praying, the appearance of his face changed, and his clothes became dazzling white. ³⁰Suddenly they saw two men, Moses and Elijah, talking to him. ³¹They appeared in glory and were speaking of his departure, which he was about to accomplish at Jerusalem. ³²Now Peter and his companions were weighed down with sleep; but since they had stayed awake, they saw his glory and the two men who stood with him. ³³Just as they were leaving him, Peter said to Jesus, "Master, it is good for us to be here; let us make three dwellings, one for you, one for Moses, and one for Elijah"—not knowing what he said. ³⁴While he was saying this, a cloud came and overshadowed them; and they were terrified as they entered the cloud. ³⁵Then from the cloud came a voice that said, "This is my Son, my Chosen; listen to him!" ³⁶When the voice had spoken, Jesus was found alone. And they kept silent and in those days told no one any of the things they had seen.

March 6 — Ash Wednesday

[Joel 2:1-2, 12-17](#)

[Psalm 51:1](#)

[2 Corinthians 5:20b-6:10](#)

[Matthew 6:1-6, 16-21](#)

[Jesus said to the disciples:] ¹"Beware of practicing your piety before others in order to be seen by them; for then you have no reward from your Father in heaven.

²"So whenever you give alms, do not sound a trumpet before you, as the hypocrites do in the synagogues and in the streets, so that they may be praised by others. Truly I tell you, they have received their reward. ³But when you give alms, do not let your left hand know what your right hand is doing, ⁴so that your alms may be done in secret; and your Father who sees in secret will reward you.

⁵And whenever you pray, do not be like the hypocrites; for they love to stand and pray in the synagogues and at the street corners, so that they may be seen by others. Truly I tell you, they have received their reward. ⁶But whenever you pray, go into your room and shut the door and pray to your Father who is in secret; and your Father who sees in secret will reward you.

¹⁶And whenever you fast, do not look dismal, like the hypocrites, for they disfigure their faces so as to show others that they are fasting. Truly I



tell you, they have received their reward. ¹⁷But when you fast, put oil on your head and wash your face, ¹⁸so that your fasting may be seen not by others but by your Father who is in secret; and your Father who sees in secret will reward you.

¹⁹"Do not store up for yourselves treasures on earth, where moth and rust consume and where thieves break in and steal; ²⁰but store up for yourselves treasures in heaven, where neither moth nor rust consumes and where thieves do not break in and steal. ²¹For where your treasure is, there your heart will be also."

March 10 — First Sunday in Lent

[Deuteronomy 26:1-11](#)

[Psalm 91:1-2, 9-16](#)

[Romans 10:8b-13](#)

[Luke 4:1-13](#)

¹Jesus, full of the Holy Spirit, returned from the Jordan and was led by the Spirit in the wilderness, ²where for forty days he was tempted by the devil. He ate nothing at all during those days, and when they were over, he was famished. ³The devil said to him, "If you are the Son of God, command this stone to become a loaf of bread." ⁴Jesus answered him, "It is written, 'One does not live by bread alone.'"

⁵Then the devil led him up and showed him in an instant all the kingdoms of the world. ⁶And the devil said to him, "To you I will give their glory and all this authority; for it has been given over to me, and I give it to anyone I please. ⁷If you, then, will worship me, it will all be yours." ⁸Jesus answered him, "It is written,

'Worship the Lord your God, and serve only him.'"

⁹Then the devil took him to Jerusalem, and placed him on the pinnacle of the temple, saying to him, "If you are the Son of God, throw yourself down from here, ¹⁰for it is written,

'He will command his angels concerning you, to protect you,'

11and

'On their hands they will bear you up, so that you will not dash your foot against a stone.'"

12Jesus answered him, "It is said, 'Do not put the Lord your God to the test.' " ¹³When the devil had finished every test, he departed from him until an opportune time.

March 17 — Second Sunday in Lent

[Genesis 15:1-12, 17-18](#)

[Psalm 27:5](#)

[Philippians 3:17-4:1](#)

[Luke 13:31-35](#)

³¹At that very hour some Pharisees came and said to [Jesus,] "Get away from here, for Herod wants to kill you." ³²He said to them, "Go and tell that fox for me,



Worship

'Listen, I am casting out demons and performing cures today and tomorrow, and on the third day I finish my work. ³³Yet today, tomorrow, and the next day I must be on my way, because it is impossible for a prophet to be killed outside of Jerusalem.' ³⁴Jerusalem, Jerusalem, the city that kills the prophets and stones those who are sent to it! How often have I desired to gather your children together as a hen gathers her brood under her wings, and you were not willing! ³⁵See, your house is left to you. And I tell you, you will not see me until the time comes when you say, 'Blessed is the one who comes in the name of the Lord.' "

March 24 — Third Sunday in Lent

[Isaiah 55:1-9](#)

[Psalm 63:1-8](#)

[1 Corinthians 10:1-13](#)

[Luke 13:1-9](#)

¹At that very time there were some present who told him about the Galileans whose blood Pilate had mingled with their sacrifices. ²[Jesus] asked them, "Do you think that because these Galileans

suffered in this way they were worse sinners than all other Galileans? ³No, I tell you; but unless you repent, you will all perish as they did. ⁴Or those eighteen who were killed when the tower of Siloam fell on them—do you think that they were worse offenders than all the others living in Jerusalem? ⁵No, I tell you; but unless you repent, you will all perish just as they did."

⁶Then he told this parable: "A man had a fig tree planted in his vineyard; and he came looking for fruit on it and found none. ⁷So he said to the gardener, 'See here! For three years I have come looking for fruit on this fig tree, and still I find none. Cut it down! Why should it be wasting the soil?' ⁸He replied, 'Sir, let it alone for one more year, until I dig around it and put manure on it. ⁹If it bears fruit next year, well and good; but if not, you can cut it down.' "

March 31 — Fourth Sunday in Lent

[Joshua 5:9-12](#)

[Psalm 32:11](#)

[2 Corinthians 5:16-21](#)

[Luke 15:1-3](#)

¹Now all the tax collectors and sinners were coming near to listen to [Jesus.] ²And the Pharisees and the scribes were grumbling and saying, "This fellow welcomes sinners and eats with them."

³So he told them this parable: ^{11b}"There was a man who had two sons. ¹²The younger of them said to his father, 'Father, give me the share of the property that will belong to me.' So he divided his property between them. ¹³A few days later the younger son gathered all he had and traveled to a distant country, and there he squandered his property in dissolute living. ¹⁴When he had spent everything, a severe famine took place throughout that country, and he began to be in need. ¹⁵So he went and hired himself out to one of the citizens of that country, who sent him to his fields to feed the pigs. ¹⁶He would gladly have filled himself with the pods that the pigs were eating; and no one gave him anything. ¹⁷But when he came to himself he said, 'How many of my father's hired hands have bread enough and to spare, but here I am dying of hunger! ¹⁸I will get up and go to my father, and I will say to him, "Father, I have sinned against heaven and before you; ¹⁹I am no longer worthy to be called your son; treat me like one of your hired hands." ' ²⁰So he set off and went to his father. But while he was still far off, his father saw him and was filled with compassion; he ran and put his arms around him and kissed him. ²¹Then the son said to him, 'Father, I have sinned against heaven and before you; I am no longer worthy to be called your son.' ²²But the father said to his slaves, 'Quickly, bring out a robe—the best one—and put it on him; put a ring on his finger and sandals on his feet. ²³And get the fatted calf and kill it, and let us eat and celebrate; ²⁴for this son of mine was dead and is alive again; he was lost and is found!' And they began to celebrate."

²⁵"Now his elder son was in the field; and when he came and approached the house, he heard music and dancing. ²⁶He called one of the slaves and asked what was going on. ²⁷He replied, 'Your brother has come, and your father has killed the fatted calf, because he has got him back safe and sound.' ²⁸Then he became angry and refused to go in. His father came out and began to plead with him. ²⁹But he answered his father, 'Listen! For all these years I have been working like a slave for you, and I have never disobeyed your command; yet you have never given me even a young goat so that I might celebrate with my friends. ³⁰But when this son of yours came back, who has devoured your property with prostitutes, you killed the fatted calf for him!' ³¹Then the father said to him, 'Son, you are always with me, and all that is mine is yours. ³²But we had to celebrate and rejoice, because this brother of yours was dead and has come to life; he was lost and has been found.' "



Worship



Ash 'n Dash 7:00-9:30 AM & 2:00-3:00 PM

Ash Wednesday services at 12 PM & 7:00 PM

Partners in Ministry assignments for March 6 service at 12 PM

Greeters: Arnie & Arlene Keil

Communion: Arlene Keil & TBD

Partners in Ministry assignments for March 6 service at 7 PM

Greeters: Ray & Debbie Beckman

Communion: Anna Prockish & Ray Beckman

ALTAR GUILD: Kathy Heinrich & Joe Heinrich

PARTNERS IN MINISTRY 8:00 SERVICE

	March 3	March 10	March 17	March 24	Fifth Sunday One Service 9:30 AM Brunch to follow
Greeters/ Ushers	Gary & Sue Mettlen	Diane Conover & Cheryl Itschner	Kathy Lowman & Mary Shaffer	Virg Augustine & Noni Strand	
Communion	Charlotte Herrman & Jan Jackson	Virg Augustine & Noni Strand	Diane Conover & Denise Dusin	Kathy Lowman & Mettlens	
Lector	Jan Jackson	Charlotte Herrman	Denise Dusin	Kathy Lowman	
Sound	Perry Jurgensen	Perry Jurgensen	Perry Jurgensen	Perry Jurgensen	

PARTNERS IN MINISTRY 10:30 SERVICE

Greeters	Karen Lucas & Marilee Vancil	Joe & Janis Plumer	Tom & Sandi Drown	Rod & Cecelia Anderson	Loren & Phyllis Harris
Ushers	Larry & Pam Strahan	Carl & Becky Pyle	Mike Ramage & Jon Hotaling	Wayne & Carol Keeler	Grant & Kris Johanson
Communion	Dan Metcalfe, Phil & Jean Sedo	Kris Neff, Rod & Rosemary Anderson	Alan English, Gary & Lana Jordan	Viv Cook, Arlene Keil & Mary Mertz	Anna Prockish, Dennis & Carol Kuhlman
Lector	David Wahlgren	Ann Metcalfe	Alan English	Kendra Albin	Gary Jordan
Sound	Ray Beckman	Kris Neff	Tom Mertz	Mary Mertz	Ray Beckman
Fellowship	Keils & Andersons	Grant & Kris Johanson	Rick & Betty Henderson	Ray & Debbie Beckman	Potluck Brunch

Other News

On **March 31** we will celebrate **Fifth Sunday** with a single service at 9:30 and a Potluck Brunch immediately after. **Please bring a brunch-style dish to share.** The Outreach / Evangelism committee will be helping with set-up, but volunteers are *always* welcome with cleanup.

A free will offering will be taken for ELCA World Hunger.



On Martin Luther King Day (January 19), a group from Redeemer volunteered for two hours assembling nutrition-packed meals for children worldwide. We had a large, enthusiastic group: 13 students from grades 4-12, plus 6 adults.

All told more than 1,000 people from the Salina area participated; in two days we packed enough food to feed about 600 children for a year!

Afterward we all got to taste a sample of the food (a mixture of rice, vegetables, vitamins and protein powder). "Not bad," declared one student; another confessed to going back for a second sample.

THANK YOU to all who donated canned goods – we took them along and gave them to the Salina Food Bank.



We are Family

Twenty-one Redeemer members and guests enjoyed a **Valentine's Day** dinner sponsored by G.U.Y.S. and Ladies Night Out on February 12 at Martinelli's. Attendees enjoyed games, a service activity and fellowship while dining on Caesar salad, spaghetti marinara and pasta Marsala. Andy Houlberg, executive director of Ashby House, gave a short update on that facility. I wish to thank Rosemary Anderson for providing chocolates, Joe and Kathy Heinrich for supporting the cost of the dinner, Carol Keeler for making lovely table decorations and Wayne Keeler for providing wine.



Tom Mertz



March Ladies Night Out

Tuesday, March 12th

6:30 p.m. Chili's

RSVP to
Rosemary Anderson
785-492-1859
Arlene Keil
620-292-1031



**Redeemer ladies and
friends welcome!**



3 Drew Alstatt	20 Karen Levin
3 Kristi Weiss	22 Carol Lehman
3 Katelyn Nielsen	22 Jax Charlson
7 Michael Mertz	25 Aaron Nuss
10 Joe Heinrich	27 Anna Prockish
10 Max Shaffer	29 Brooklyn Augustine
15 Tyler Nuss	29 Kayden Tonniges
15 Sue Mettlen	31 Cruz Suarez

*Content of the Ringer depends on you, the members of this church, for articles, photos, important dates, etc. **The April newsletter deadline is March 11th at 12:00 pm.** Information turned in after this date might not be included. The newsletter is available by email, mail or at the church.*

MARCH

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3 800 & 1030 Worship	4	5 130 Women's Bible Study	6 900 Bible Study	7 530 Worship & Music Committee	8	9
10 800 & 1030 Worship	11 1200 Newsletter deadline	12 630 GUYS	13 900 Bible Study 530 Godly Play	14 600 Church Council Meeting	15 1100 PEO Chapter Meeting	16
17 800 & 1030 Worship 	18 600 Silver Needles	19 400 Page Turners	20 900 Bible Study 530 Godly Play	21	22	23
24 800 & 1030 Worship	25	26	27 900 Bible Study 530 Godly Play	28 830 Breakfast at Bayard's	29	30
31 930 Fifth Sunday Wor- ship & Brunch						



REDEEMER LUTHERAN

743 East Magnolia Road
Salina, KS 67401
redeemer@redeemer-elca.org

Phone: 785-827-8195
Office Hours: 9:00 - 2:00 Monday-Friday
Becky Shulda, Administrative Assistant



"Chosen by God...to love one another."



**Like Us On
Facebook!**

Find us on the web

[www: redeemer-elca.org](http://www.redeemer-elca.org)

Sunday Sermons can now be heard
on the Redeemer Website



Evangelical Lutheran Church in America

God's Work. Our Hands.



Pastor David Strommen

743 E Magnolia Road

Salina, KS 67401

785-827-8195 ex. 201

dstrommen@redeemer-elca.org

Weekly Church Events

Sunday Communion Worship

8:00 Communion worship

10:30 Communion worship

Wednesday morning

9:00 Bible Study

Wednesday Evening Activities

5:30—Dinner

6:00—Godly Play

6:15—Communion Worship

Followed by Education

7:15—Music practice

Organist: Ruth Mirtz

Choir Director: Ann Metcalfe

**Bell Director and
Worship Accompanist:**
Britney English

2019 Council

Phil Sedo, President 701-833-9280

Alan English, VP 643-4078

Charlotte Herrman, Secretary 643-9445

Kendra Albin 452-0498

Ray Beckman 825-6551

Shellee Callahan 822-6878

Tom Drown 493-1592

Wayne Keeler 825-4511

Kris Neff 404-7991

Treasurer: Rick Henderson

Financial Secretaries: Mike Ramage and
Joe Plumer